

**NovaBay Pharmaceuticals, Inc**  
**Research Associate- Pharmaceutical Development**

**About the Company:**

NovaBay Pharmaceuticals, Inc. is a biopharmaceutical company focused on developing innovative product candidates targeting the treatment or prevention of a wide range of infections in hospital and non-hospital environments. NovaBay has discovered and is developing a class of non-antibiotic anti-infective compounds, which it has named Aganocide compounds, based upon small molecules that are generated by white blood cells that defend the body against invading pathogens. NovaBay believes that Aganocide compounds could form a platform on which to create a variety of products to address differing needs in the treatment and prevention of bacterial, fungal and viral infections, including methicillin-resistant *Staphylococcus aureus* (MRSA). NovaBay has entered into a licensing and research collaboration agreement with an affiliate of Alcon, Inc. for use of the Aganocide compounds in the eye, ear and sinus and in contact lens solutions and a license agreement with an affiliate of Kinetic Concepts, Inc. for the use of NovaBay's NeutroPhase product in wound care applications.

**Job Summary:**

This research associate position is to support product research and development in planning and execution of scientific experiments, product development, and production of samples to support company activities. The candidate who fills this position will be responsible, reliable, possess accurate record and data keeping skills, be highly motivated, meticulous; able to follow instructions and carry out simple procedures independently; good written and oral communication skills.

**Job Responsibilities:**

- Formulation and sample preparation for research and production,
- Analytical chemistry and data entry.
- Meticulous attention to maintaining proper notebook and record keeping is a must.
- Participation in preparation of procedures and documentation such as SOPs and batch records.

**Minimum Requirements**

- MS (or BS with 3-5 years experience) in Chemistry.
- Familiarity with modern analytical methods (HPLC, IR, NMR, UV-Vis)
- Must be willing to conduct laboratory work and learn new techniques in the dynamic and changing environment of a start-up pharmaceutical company.